THE ROLE OF HUMAN FACTORS

Gavin Huntley-Fenner, PhD

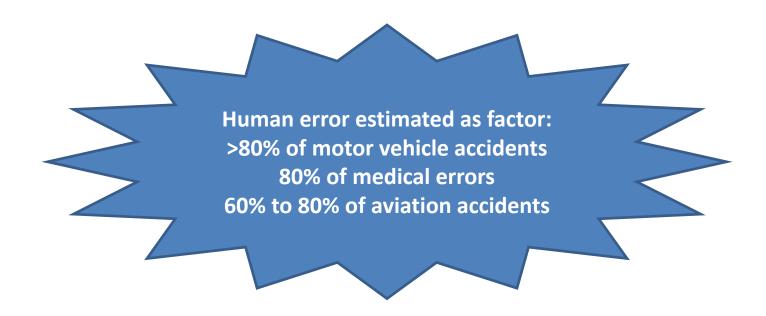
NAS Gain of Function Symposium December 16, 2014

Human Factors in Risk Analysis

- What is "Human Factors"?
- Human Factors in Risk Analysis
- Some characteristics of effective hazard analyses

WHAT IS HUMAN FACTORS?

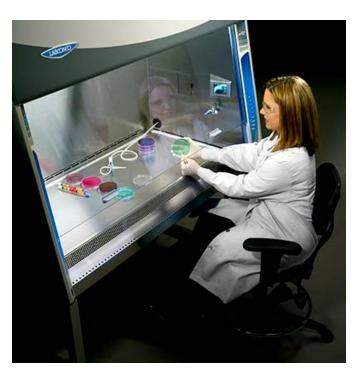
Study of the interrelationships between humans, the tools they use, and the environment in which they live and work.



Sources: Kohn, Linda T., Janet M. Corrigan, and Molla S. Donaldson, eds. *To Err Is Human:: Building a Safer Health System*. Vol. 627. National Academies Press, 2000. Foushee, H. Clayton. "Dyads and triads at 35,000 feet: Factors affecting group process and aircrew performance." *American Psychologist* 39.8 (1984): 885. Cooper, Jeffrey B., et al. "Preventable anesthesia mishaps: a study of human factors." *Anesthesiology* 49.6 (1978): 399-406. As reported in the FHWA "Highway Safety Improvement Program Manual, EC/IRU Study:

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PHYSICAL AND COGNITIVE STRESSES UNDERMINE HUMAN RELIABILITY

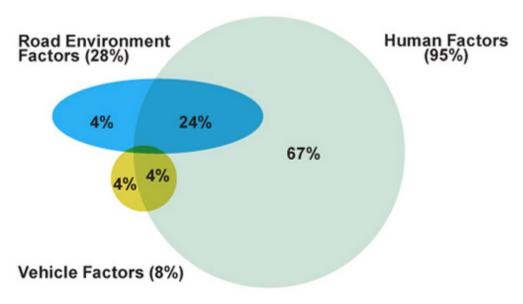


- Poor Working Posture
- Load Working with sharp, hot, cold or toxic/hazardous objects
- Personnel protective equipment may make work more taxing.

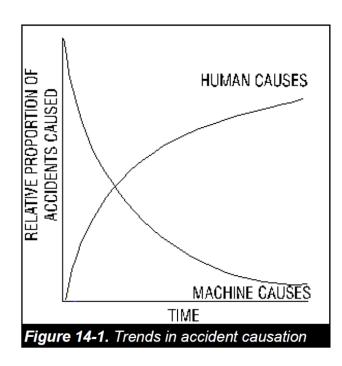
- Fatigue
- Reduced cognitive functioning in an emergency

Sources: "Maximizing User Safety Through Human Factors Design", Labconco whitepaper by Brian Garrett (2013)

HUMAN ERROR CAN'T BE ELIMINATED AND HAS INCREASED AS CONTRIBUTOR







Sources: As reported in the FHWA "Highway Safety Improvement Program Manual, EC/IRU Study; Hollnagel, E. (1993). The reliability of cognition: Foundations of human reliability analysis, London, UK: Academic Press

HUMAN RELIABILITY/ERRORS ANALYSIS DRAWS ON HUMAN FACTORS

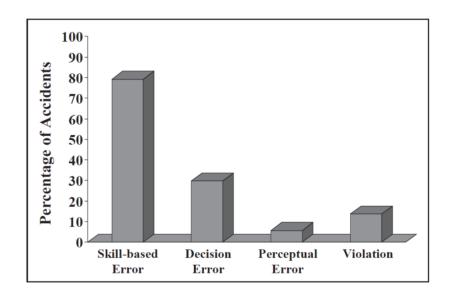
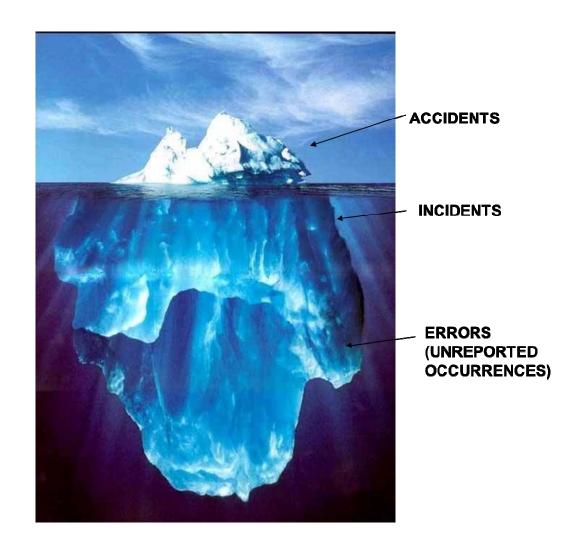


Figure 2. Percentage of aircrew-related accidents by unsafe act category.

- Identify critical areas that are incompatible with human capabilities
- Identify areas where system is vulnerable to human error

Sources: Wiegmann, D., Faaborg, T., Boquet, A., Detwiler, C., Holcomb, K., & Shappell, S. (2005). *Human error and general aviation accidents: A comprehensive, fine-grained analysis using HFACS* (No. DOT/FAA/AM-05/24). Hobbs, A. L. A. N., et al. "Three principles of human-system integration." *Proceedings of the 8th Australian Aviation Psychology Symposium. Sydney*. Vol. 1. 2008.

ERROR DATA OF INTEREST IS OFTEN HIDDEN OR LATENT



2009 GAO INVESTIGATION HIGHLIGHTED UNDERAPPRECIATED HUMAN ERROR

GAO

United States Government Accountability Office
Report to Congressional Requesters

September 2009

HIGH-CONTAINMENT LABORATORIES

National Strategy for Oversight Is Needed "... many other incidents and accidents have occurred, mainly as a result of human error or equipment failure. Fortunately, most incidents/accidents do not have serious consequences ..."



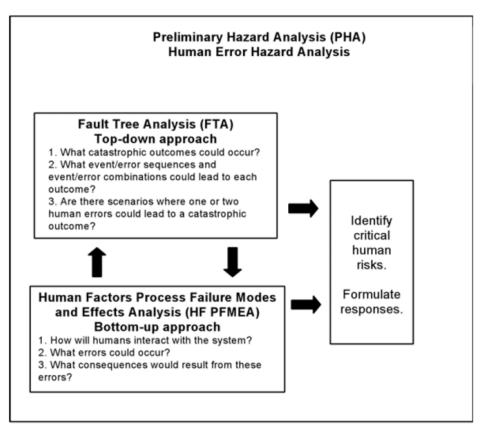
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BEST HAZARDS ANALYSIS PROCESS INCLUDE...

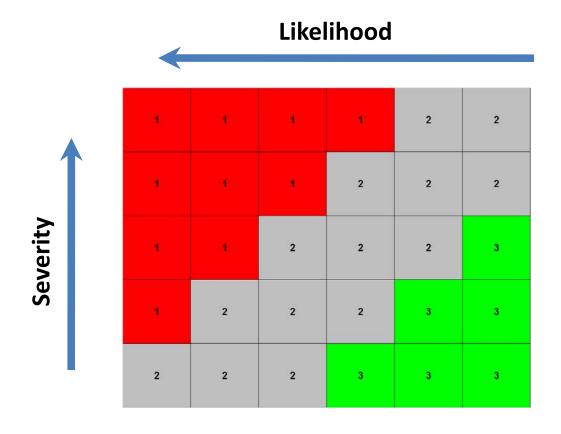
- 1. Multi-disciplinary teams
- 2. Incorporate qualitative and quantitative data
- 3. Structured and unstructured approaches to developing scenarios
- 4. Consider human capabilities as well as limitations
- Expect disproportionate number of HF scenarios vs environment or mechanical

TEAM SHOULD BE ABLE TO TOGGLE BETWEEN TOP-DOWN & BOTTOM-UP ANALYSIS



- Are task demands
 compatible with human
 capabilities and
 characteristics?
- Has the system been designed to cope with the inevitability of human error?
- Does the system take advantage of unique human capabilities?

RISK RANK MATRIX REFLECTS RISK TOLERANCE & VALUES



Rank Allowed varies

- Toys
- Medical device
- Consumer electronics

BENEFITS OF A RISK ASSESSMENT GUIDED BY HUMAN FACTORS INCLUDE ...

- Enhance preparedness
- Prevent significant accidents
- Mitigate consequences
- Improve problem solving after adverse events
- Identify data needed to support rigorous analysis
- Support decisions regarding allocation of limited resources
- Sunshine implicit risks adopted by a team
- Sunshine hidden or underappreciated benefits of existing practice
- Robust biosafety environment can "harden" biosecurity target

SIMPLE APPROACHES CAN YIELD SIGNIFIANT REDUCTION IN ERRORS

The NEW ENGLAND JOURNAL of MEDICINE SPECIAL ARTICLE A Surgical Safety Checklist to Reduce Morbidity and Mortality in a Global Population Alex B. Haynes, M.D., M.P.H., Thomas G. Weiser, M.D., M.P.H., William R. Berry, M.D., M.P.H., Stuart R. Lipsitz, Sc.D., Abdel-Hadi S. Breizat, M.D., Ph.D., E. Patchen Dellinger, M.D., Teodoro Herbosa, M.D., Sudhir Joseph, M.S., Pascience L. Kibatala, M.D. Marie Carmela M. Lapitan, M.D., Alan F. Merry, M.B., Ch.B., F.A.N.Z.C.A., F.R.C.A. Krishna Moorthy, M.D., F.R.C.S., Richard K. Reznick, M.D., M.Ed., Bryce Taylor, M.D. and Atul A. Gawande, M.D., M.P.H., for the Safe Surgery Saves Lives Study Group ABSTRACT Surgery has become an integral part of global health care, with an estimated 234 From the Harvard School of Public Hi million operations performed yearly. Surgical complications are common and often preventable. We hypothesized that a program to implement a 19-item surgical safety checklist designed to improve team communication and consistency of care would reduce complications and deaths associated with surgery.

Between October 2007 and September 2008, eight hospitals in eight cities (Toronto, Canada: New Delhi, India: Amman, Jordan: Auckland, New Zealand: Manila, Philippines; Ifakara, Tanzania; London, England; and Seattle, WA) representing a variety of economic circumstances and diverse populations of patients participated in the World Health Organization's Safe Surgery Saves Lives program. We prospec-tively collected data on clinical processes and outcomes from 3733 consecutively and and and Auctiand City Hospital, Auck enrolled patients 16 years of age or older who were undergoing noncardiac surgery. We subsequently collected data on 3955 consecutively enrolled patients after the introduction of the Surgical Safety Checklist. The primary end point was the rate of Health Network, University of Toronto, complications, including death, during hospitalization within the first 30 days after the operation.

The rate of death was 1.5% before the checklist was introduced and declined to 0.8% afterward (P=0.003). Inpatient complications occurred in 11.0% of patients at Study Group are listed in the Appendix baseline and in 7.0% after introduction of the checklist (P<0.001).

Implementation of the checklist was associated with concomitant reductions in the N Engl J Med 2009;360:491-9. rates of death and complications among patients at least 16 years of age who were undergoing noncardiac surgery in a diverse group of hospitals

(A.B.H., T.G.W., W.R.B., A.A.G.), Massa chusetts General Hospital (A.B.H.), and Health-University of the Philippines Manila (M.C.M.L.); University of Auck Toronto (R.K.R., B.T.). Address reprint re quests to Dr. Gawande at the Depart ment of Surgery, Brigham and Women's Hospital 75 Francis St., Boston, MA 02115. or at safesurgery @hsph.harvard.edu.

This article /10 1056/NEIMca0810119) wa

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The New England Journal of Medicine

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Before induction of anaesthesia

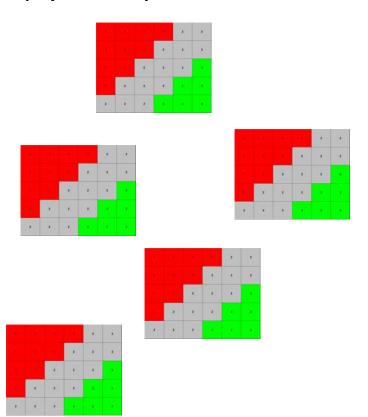
SURGICAL SAFETY CHECKLIST (FIRST EDITION)



Source: Haynes, Alex B., et al. "A surgical safety checklist to reduce morbidity and mortality in a global population." New England Journal of Medicine 360.5 (2009): 491-499. **HUNTLEY-FENNER**ADVISORS

BEWARE OF OUR LIMITED CAPACITY TO UNDERSTAND AND MANAGE RISK

E.g., acceptable risks are adopted project by project or lab by lab ...



- We tend to underestimate cumulative risk
- We are optimistic about our capacity to control local risk
- Need to be aware of potential to accrue benefits (science) & externalize risks (public health)

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Thank You